



Taurus
CRANES & HOISTS LTD

Health and Safety Policy

POLICY STATEMENT

Taurus Cranes & hoists limited is committed to the health, Safety and wellbeing of all its employees and ensuring that it's acts, or omissions do not un-duly affect anybody else as far as is reasonably practical. The company is always striving to improve their safety standards and assess all situations of potential harm. The company will always ensure that health and safety stand at the top of their priority list and it is engrained into the everything it does.

OUR COMMITMENT

Taurus Cranes & hoists has a commitment to health and safety that is driven from the top down within the organisation. There will be no short cuts and no rushing during safety critical work. This policy is driven by the Managing Director through all managers who will enforce the policy within all their teams.

- Taurus Cranes & hoists will ensure that all staff within the company are informed of all their health and safety duties.
- The company will ensure that all safety equipment is free issue and available to all staff.
- Each task and duty within the company will be assessed and a safe system of works will be produced and communicated to all employees.
- All risk assessment will be monitored at least every 12 months or after any event that deemed that a re-evaluation may be required.
- All plant and machinery will be fit for purpose and inspected at regular intervals.
- Any health and safety training that may be required will be undertaken.
- The company will ensure that all staff have the required training, instruction and supervision for the works they are to undertake.
- The company will ensure that we abide by the safe use, handling storage and transport for any articles or substances.
- The commitment has a commitment to ensuring the prevention of any work-related injuries, ill-health diseases or incidents.

RESPONSIBILITIES OF MANAGEMENT

Responsibility for ensuring the effective implementation and operation of the arrangements will rest with the Managing Director and Managers will ensure that they and their staff operate within this policy and arrangements, and that all reasonable and practical steps are taken to avoid any incidents.

Head Office will be responsible for monitoring the operation of the policy in respect of employees, including periodic departmental audits, site audits and any others deemed necessary. The table below shows responsible persons for tasks within the company.



Taurus

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Anthony Purves Managing Director	Has overall responsibility for health and Safety throughout the company	
Stuart Sharples, Jimmy Nicholas, Barry Sanders, Tina Purves	Have the day to day responsibility for ensuring this policy is put in to practice.	
Statement of General Policy	Person responsible	Action/Arrangements
Prevent accidents and cases of ill health by managing the health and safety risks in the company premises.	Stuart Sharples (All Staff)	To implement relevant risk assessments in the work place and review if the working habits or procedures change.
Prevent accidents incidents and near misses whilst working away from the company premises carrying out service and non-planned breakdowns and repairs.	Jimmy Nicholas (All Staff)	To ensure that risk assessments and safe systems of work are in place for staff working on customer premises. This will include any inductions, training and PPE requirements that may be site specific.
Prevent accidents incidents and near misses whilst carrying out installation works on either the company or customer premises.	Barry Sanders (All Staff)	To ensure that each individual installation of equipment is assessed, planned, monitored and documented before and during all installation works.
Prevent accidents, incidents or near misses with in the office environment with in the company premises.	Tina Purves (All Staff)	To assess any hazards within the office work place and place active control measures in place. To ensure that all control measures are implemented and monitored.
To implement emergency procedures in the case of fire or other significant incident within the grounds of the company premises.	Stuart Sharples (All Staff)	To ensure that a fire procedure is in place, checked and tested. To ensure escape routes are clear and marked.
Investigating and implementing changes after any accidents or near misses within any of the company's business either on or off site.	Stuart Sharples (All Staff)	Keep control of the accident book. Investigate incidents and implementing change where required.
Responsibilities for plant and equipment both in and outside of the workplace including FLT, lifting equipment, firefighting equipment and any other plant and tools needed.	Barry Sanders (All Staff)	To ensure that all equipment is maintained within the appropriate standard, that training information or familiarisation is carried out for all employees of the company.
Health and Safety law poster displayed in.	Main reception	Workshop notice board
First Aid boxes located in.	Both offices	Workshop (including Burns)
Accident book located in.	Bottom office	Stuart Sharples
Fire nominate person	Jimmy Nicholas	Responsible for fire safety
First Aid nominated person	Tina Purves	Responsible for ensuring first



Taurus
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RESPONSIBILITIES OF STAFF

Responsibility for ensuring the safety, health and wellbeing of all staff will always be everyone's responsibility. The duties that are put on all Taurus Cranes & hoists limited staff are as follows.

- comply with the policy and arrangements;
- to look after the safety and wellbeing of all staff members and those affected by their actions.
- To ensure that all accidents, incidents and dangerous occurrences are reported to their line manager.
- To ensure that they always take a pro-active approach to health and safety.

THIRD PARTIES

Taurus Cranes & hoists will ensure that any third parties such as sub-contractors always work within this policy. We will always advise any customers of their health and safety commitments to us whilst on their premises. This will be monitored by head office.

RELATED POLICIES AND ARRANGEMENTS

All employment policies and arrangements have a bearing on Health and Safety. The Company policies will be reviewed regularly and any health and safety failing elements removed.

MONITORING

Monitoring of all risk assessment and safe systems of work will be monitored from head office at least every 12 months but each task should be monitored daily by all staff and any failings should be reported immediately.

REVIEW

The effectiveness of this policy and associated arrangements will be reviewed annually under the direct supervision of the Company Managing Director.

Signed. 

Print. Anthony Purves

Date for Review. 12/12/22

Date. 13.12.2021



Signed. *B Sanders*

Print. Barry sanders (Managing Director)